



2025 Leadership Workshop Series

26 April to 26 July 2025

Theme: “Leadership for Prosperity, Peace and a Flourishing Planet”

Context, Challenges and Opportunities in the Caribbean region and worldwide

The Caribbean region is experiencing an unfortunate increase in violent and white collar crime at all levels of society. “Crime” has been officially declared a public health emergency. Coupled with periodic economic decline and a lack of diverse employment opportunities, wealth and income disparities are becoming wider and wider. Our ongoing foreign exchange shortage is impacting businesses of all sizes and scale.

The challenges are to:

- Overcome violence and create peace
- Address wealth disparities
- Create equitable systems that work for all

These challenges are present in all regions and countries in the world

The opportunities are:

- An active and engaged diaspora that is concerned about the well-being of people in Trinidad and Tobago and the Caribbean
- New and existing youth entrepreneurship programmes that can be strengthened
- A globally applied RTL methodology, tools and templates for equitable and sustainable change and results.

Similar opportunities exist in many countries and participants of the workshop will identify what they are in their own context.

2025: Launch of our First Public Training in Trinidad and Tobago (for the Caribbean Region and Beyond)

The upcoming SHIFT! Caribbean and RTLWorks Leadership Workshop Series will be the first public offering in the region and globally of the expanded curriculum designed and developed by Dr Monica Sharma. This series is an opportunity to expand the community of transformational leaders in Trinidad and Tobago, the Caribbean region and globally.

Overall Purpose

- To enhance multi-sector, multi-level leadership for equitable and sustainable change through projects that foster prosperity in the Caribbean and beyond.



Objectives

The objectives of this training programme are to:

- Design social impact projects and develop strategies towards achieving goals for prosperity, peace and climate action
- Train leaders on the Conscious Full Spectrum Response (CFSR) Model
- Solve problems to overcome roadblocks and establish alternatives

Methodology

This is an innovative leadership programme that has been proven all over the world to generate needed system shifts and cultural change. This leadership programme is a unique, whole-systems transformation, learning-in-action programme that grounds us in our deepest values and existing expertise. This training enables us to hold multiple perspectives and guides us to design for systems and cultural change.

The leadership workshop series requires participants to accelerate their own transformation in order to generate results related to prosperity, peace and climate action. Participants will continuously apply the tools and templates they learn in their lives and social impact projects – their Break-through Initiative (BTI). They will build upon their ongoing work/projects that they deeply care about and wish to transform and explore work at scale and innovate. Some features:

- No lectures – but highly effective experiential and peer learning from insights and reflections
- Space for cross-cultural, cross-sectoral conversations and mutual learning
- Immediate results through personal practice and application of learning in their work/projects, while setting the foundation for longer term results

The 2025 Leadership Workshop Series will be facilitated online via the Zoom platform.

Coaching triads will be formed for peer-to-peer learning and practice throughout the workshop cycle, and the triads will be supported by a coach.

Who Can Participate

Any individual or organization who burns for equity, human unity and dignity for everyone and is in action or desires to make difference in our society for sustainable change. This entails sourcing universal values and ethical action and for social and environmental well-being. Organizations and individuals in Academia, Corporate, Government, Civil Society, Communication and Media, Evaluation & Monitoring, policy and programme management are welcome. More than one participant from organizations or teams are encouraged to apply.



Dates and Times

Duration of Each Session:

- 7am to 1pm PST
- 10am to 4pm AST (T&T Time)
- 7.30pm to 1.30am IST

Session Dates:

- Session 1: Saturday 26th April
- Session 2: Saturday 3rd May
- Session 3: Saturday 10th May
- Session 4: Saturday 24th May
- Session 5: Saturday 31st May
- Session 6: Saturday 7th June
- Session 7: Saturday 21st June
- Session 8: Saturday 28th June
- Session 9: Saturday 5th July
- Session 10: Saturday 12th July
- Session 11: Saturday 19th July
- Session 12: Saturday 26th July

Fee Structure & Offers

Pricing Category	Individuals	Group of 3 or More (Per Person)
Early Bird*	USD \$150/ TTD \$1,050	USD \$100/ TTD \$700
Regular Rate*	USD \$250/ TTD \$1,750	USD \$200/ TTD \$1,400

**(using an exchange rate of USD \$1 to TTD \$7)*

For more information contact:

Alicia Small at 1.868.688.8828 or via email: SHIFTCaribbeanCoordinator@gmail.com

To register, please click on the link to complete the form: <https://forms.gle/C15VAVv1XKaapXVF6>

BIOSKETCHES OF THE RESOURCE PERSONS:

Main Resource Person: Dr. Monica Sharma trained as a physician and epidemiologist, worked for the United Nations since 1988 for 22 years. Currently, she engages worldwide as an International Expert and Practitioner on Leadership Development for sustainable and equitable change. She works with United Nations, Universities, Management Institutions, governments, business, media and civil society organizations. She is the author of the award- winning book *“Radical Transformational Leadership: Strategic Action for Change Agents”*. She created a unique response –a conscious full-spectrum response model - based on extensive application that generated equitable and sustainable



results related to several Sustainable Development Goals, worldwide. As a practitioner, her proven track record of generating measurable results at scale, expertise related to achieving sustainable development goals as well as enhancing leadership on every continent, are unique.

Other Resource Persons:

Sudarshan Rodriguez is the Founder and CEO at RTLWorks, which is defining the radical transformational leadership worldwide. He has a wide range of expertise in environmental sciences, disaster management and livelihoods. He is a practitioner coach trained in the Conscious Full-Spectrum Response Model, a transformational leadership approach based on universal values and ethics developed and created by Dr. Monica Sharma. His passion to work for planetary and people's well-being and vision for people's development worldwide makes him stand out from the crowd.

Srilatha Juwa is a social work educator and Professor with the Tata Institute of Social Sciences in Mumbai. She is a practitioner coach, trained in Dr. Monica Sharma's Radical Transformational Leadership and applies this to transform higher education and in-service delivery for mental health and disability. She uses these tools and templates also to transform disempowering narratives of mental health and disability through fostering dignity, full potential and ethical leadership in people.

Charles Taylor Kerchner is Professor Emeritus in the School of Educational Studies at Claremont Graduate University. He specializes in studying institutional change, learning systems, leadership, education and society, and teacher organizations. Through his 40-year academic career, he is the author, editor or contributor to 28 books, more than 30 articles in juried academic journals, and more than 300 articles in newspapers and other media. He has been a visiting scholar at the University of London, the University of Melbourne, and the University of California. His current work extends his academic research and links it to a dream that people of goodwill would create a new language linking what they deeply care about to action to sustain humanity on this planet, bring peace, and spread prosperity.

Alicia Small is the Founder and Executive Director of SHIFT! Caribbean, a registered NGO in the Republic of Trinidad and Tobago (T&T). Her expertise includes marketing and communications, entrepreneurship, leadership and community development in Trinidad and Tobago and the United States. In addition to creating and piloting Youth and School Programmes in Trinidad and Tobago based on Dr Monica Sharma's Conscious Full Spectrum Response methodology, she designs programmes that specialize in personal transformation and leadership development in T&T and the Caribbean region. Through SHIFT! Caribbean, she is passionate about co-creating a suite of leadership and community development programmes based on conscious leadership, systems change and personal transformation.

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