Capabilities for Peace, Prosperity & Planet
Better People, Better Design, Better Planet

A Unique Online Project Based Learning in Action Workshop Series
April- July 2026

- *How do we enhance capacities to design and implement social and systems transformation, sourcing universal values for realizing Peace, Prosperity and a flourishing Planet?*

- *How do we design and implement programs that realize our full potential, strengthen interdependent strategies between Peace, Prosperity and a flourishing Planet and generate results at scale?*

- *What design, architecture and development model do we use to ensure alignment and synergy in and between programmes and organizations? How do we break the silos, scatter and fragmentation?*

- *How do we respond when the world continues to be challenged by so much injustice, social exclusion, inequities, and disparities; and a growing intolerance to difference and diversity?*

Reflecting and answering these questions requires us to shake off fragmented and often superficial 'fix-it' approaches, and evolve new ways of being, thinking and acting that fundamentally transform the theories, practice and nature of the current development and business practices.

The "Capabilities for Peace, Prosperity and Planet" program is also referred to as 'Radical Transformational Leadership 2.0 (RTL2.0)'. The templates and tools have been tested and generated results world-wide. It is designed to unleash the full potential and ethical leadership in ourselves and to inspire others to transform our lives, our work and our society. The word radical means "root." The Oxford English Dictionary defines radical as "relating to or affecting the fundamental nature of something." We are using the word radical in this sense—the root of our being, our innate self, which manifests when our ego takes a back seat.

The program provides you with a robust development model along with templates and tools for whole-systems change, expand your reach and scale impact. It offers opportunities to established or budding leaders from the public, private, corporate and non-profit organizations to build results and action-based alliances and create paradigmatic shifts for realizing and achieving Peace, Prosperity and a flourishing Planet with equity.

BACKGROUND

RTLWorks and the Humanity Intelligence Academy are committed to realizing Peace, Prosperity, a flourishing Planet and the Sustainable Development Goals (SDGs) through constellation of individuals and organizations committed to well-being for all.

Everybody can choose to be a transformational leader and contribute to Peace, Prosperity and a

flourishing Planet everywhere. This needs new transformations that source our inner capacities and new designs to make a difference. This implies that we can shift unworkable cultural norms and systems to generate extraordinary results.

For the very first time there is worldwide agreement on the SDGs, with equity and inclusion as the foundation. These apply across governments, countries, business and civil society and across all sectors. It is the coming together of environmental, social and economic dimensions connecting Peace, Prosperity and Planet under one umbrella.

Peace, Prosperity and Planet are foundational components of the United Nations Sustainable Development Goals (SDGs). Peace is vital for stability, promoting social justice, human rights, and the rule of law, which are essential for any community and nation's development. Prosperity highlights the need for inclusive economic growth that benefits all people while reducing inequalities. It calls for fostering economic opportunities, education, and innovation to ensure that the wealth generated contributes to well-being for everyone. The Planet focuses on protecting the environment, combating climate change, and preserving biodiversity to safeguard natural resources for future generations. Together, these three results-areas build a world where peace, economic stability, and environmental health go hand-in-hand, ensuring a sustainable and thriving future for all. This is a great opportunity to generate results through **interdependent strategies** for Peace, Prosperity and Planet, provided we use an aligned set of design templates, architecture and operational strategies.

We have talked and debated social, environmental and economic challenges facing humanity and our planet for over seven decades now. For the first time, we have the potential of establishing an equitable world with purposeful goals and the pathways to accomplish them. What we never had – and now do - is a concrete strategic model with a set of tools, templates and instruments for addressing these challenges.

Solutions lie in our capacity to design and implement large scale programs in society and in institutions in a more sustainable and equitable manner. To do this, we must locate new opportunities; integrate short- and long-term thinking and harness knowledge and technology to create new patterns and systems by embodying values, respecting everyone and embracing diversity. This calls for creating cultural transformation that is large scale and sustainable through generative conversations and action that enhance wellbeing and equitable growth of all.

Its calls for humans to get smarter about humanity, about the collective us with **humanity Intelligence** which extends beyond the principles of cognitive and emotional intelligence to define and learn this new formation of intelligence. *Simply put, the task of Humanity Intelligence is to enhance the capability of individuals and the human collective to embrace the universal values of dignity, equity, and compassion.* By doing so, humans can change systems, bring peace, spread prosperity, and make the earth flourish. No small task, but a possibility. **Better People, Better Design, Better Planet: that is the uniqueness in our work, our goal for Humanity Intelligence**. If the arc of history is to move toward **stra** at larger scales, we need to adopt evolutionary learning, and design tools that advance and weave together the four pillars of Humanity Intelligence:

- The fire and wisdom within us: our inner being, our inner being, our gifts, our original goodness, and grace. At their core most humans want to love and be loved. They have compassion and justice in their hearts. Our inner being, rather than a realpolitik analysis, gives hope.

- A worldview informed by those universal values: the capacity of an individual to think and act beyond self, family, tribe, religion, and nation. Seeing with the heart and action are not separate realms. Humanity Intelligence links being a scholar and a doer, being a politician and a builder, being a visionary and a principled entrepreneur, being a mystic and a leader. Only when individuals act, can the world shift.

- The capacity to think and design in systems terms: to understand the complexity of causality, the nature of probability rather than certainty, and the nature of risk and array of outcomes. An understanding of the interdependent relationship between the existential problems of peace, prosperity and the planet go beyond usual academic or occupational boundaries. They require transdisciplinary frameworks and approaches to design and implement.

- The capacity to foster peaceful, just and inclusive societies which are free from fear and violence; and to turn conflict into creative solutions. My inner peace is foundational for informing my worldview and fostering peace outside. Our world is riven by fear and hate leading to conflict, large and small, from neighborhoods to nations. Conflict will continue to exist, but Humanity Intelligence teaches the skills to transform conflicts into novel possibilities. My inner capacities can turn conflict into creative solutions. And it brings forward the courage to act.

"Poverty is not an accident. Like slavery and apartheid, it is man-made and can be removed by the actions of human beings." - Nelson Mandela

PURPOSE OF THE PROGRAMME

To foster leaders and organizations who enhance humanity intelligence and manifest their full potential *for ethical leadership*; they source universal values for solving problems and simultaneously shift unworkable systems and cultural norms for impact and scale in order to realize Peace, Prosperity and flourishing Planet and the SDGs.

OBJECTIVES

1. Enhance Humanity Intelligence Capabilities to realize and achieve the Peace, Prosperity & Planet.
2. Source inner capacities and creativity for strategic and ethical action to unfold full potential of self and other, while shifting unworkable systems and cultural norms resulting in equity and dignity for all.
3. Stimulate pattern thinking, identify leverage points and strategic drivers to establish new patterns that transform systems while *solving problems* synergistically in the context of Peace, Prosperity and a flourishing Planet.
4. Use transformational design templates and *operational strategies* to align and synergize actions and results in order to establish equitable and enduring results, both immediate and long-term.
5. Forge results-oriented partnerships across sectors, issues, regions that will substantially strengthen each project and ensure large scale impact and transformation at the micro and macro levels.
6. Establish trans-disciplinary strategies, projects and programmes for realizing and achieving the Peace, Prosperity and a flourishing Planet.

ABOUT THE PROGRAMME

Capabilities for Peace, Prosperity & Planet is an innovative program that has been proven to generate paradigmatic shifts world-wide. This is a unique whole-systems transformation-oriented, *project-based learning-in-action program* that grounds us in our deepest values and existing expertise, enables us to hold multiple perspectives, guides us in designing for cultural and system-level changes and scale our projects.

"The world we have made as a result of the level of thinking we have done thus far creates problems that we cannot solve at the same level at which we have created them... We shall require a substantially new manner of thinking if humankind is to survive…" -Albert Einstein

METHODOLOGY

This is an online program, a project-based learning-in-action program. The program is designed to overcome conventional limitations by introducing a comprehensive set of approaches, design templates and implementation tools to achieve Peace, Prosperity and flourishing Planet. They encompass relevant dimensions of current and emerging change processes. It requires citizens and stewards/leaders of change to accelerate their own transformative process. The design requires participants to build upon the projects that they care about and wish to transform and explore to work at scale and innovate. Participants choose a current challenge at work or a project that they care about and wish to transform or scale. During the program, participants apply the design templates and tools they learn in the selected, ongoing topic or project - a break-through initiative (BTI).

- There are no lectures –but highly effective experiential and peer learning from insights and reflections
- There is space for cross-cultural, cross-sectoral conversations and mutual learning
- Immediate results are generated through personal practice while setting foundation for the longer term.
- Learning and application is strengthened through the inter-session practice and coaching calls related to the tools learnt in the program.

The program consists of a series of twelve sessions every weekend – four hours on Saturdays and three hours on Sundays. New templates and tools to enhance capacities are introduced in each session. In between each weekend session, weekly sessions are held in small groups, where we share our learning and practice, along with a coach. Participants work alongside others from a variety of disciplines to build common language and practices so that we can work in synergy.

WHO CAN PARTICIPATE?

This program is for any individual and organization who burns for equity, human unity and dignity for everyone, is in action, is working and committed to Peace, Prosperity and a flourishing Planet; those who desire to make difference in our society for sustainable change that entails sourcing universal values and ethical action and for social and environmental well-being; organizations and individuals in Education/Academia, Corporate, Government, Civil Society, Communication and Media. More than one participant from an organization or team is encouraged to apply.

Participants are expected to attend all 12 sessions. This is particularly important because each topic and session builds on what was done previously.

DATES OF THE PROGRAM

The program begins on **25th April 2026 and ends on 19th July 2026**. There are 12 sessions
It will be held every weekend, except 16 – 17 May 2026, when a special design session will be held.

WORKSHOP TIMING

Every Weekend
- 4 hours on Saturday and
- 3 hours on Sundays

Time Zone	Saturdays	Sundays
Brasilia Time	11 am to 3 pm	11 am to 2 pm
Central Europe/ Rome Time	4 pm to 8 pm	4 pm to 7 pm
Nairobi Time	5 pm to 9 pm	5 pm to 8 pm
India Time	7.30 to 11.30 pm	7.30 to 10.30 pm
Los Angeles Time	7 am to 11 am	7 am to 10 am

Find Your Local Time
https://dateful.com/convert/los-angeles-california?t=07
Sat-Capabilities for Peace, Prosperity & Planet - World Time Buddy

TO REGISTER

Fill the form click here
Last date to apply: 15thApril 2026

REGISTERATION FEE

- USD 620 for participants from low income countries.
- USD 1050 for participants from and based in income rich countries as well corporates, international organizations and donor agencies.
- For India-Rs. 33,000 plus GST (Rs. 38940 inc. GST). Early bird discount of Rs 5000 for registration and payment before 31st January 2025.
- For India- RTL Stage I Alumni Rs. 16500 plus GST (Rs. 19470 inc. GST)

CONTACT

- Contact us for further details on organization/group registrations.
- Please feel free to contact us for any assistance at team@rtlworks.com,
- Sudarshan Rodriguez (+91 9310442441 Phone, Signal, Telegram and Whatsapp)

What Participants Say

"*For me undergoing the RTL program since 2014 has helped me to become a stronger person and given me the courage to speak from stand and principles for justice and fairness without worrying about the consequences and my fears. The various tools used in the Stewardship Program has enabled me to redesign my community mental health project which is now more inclusive, sustainable and engaging multiple stakeholders*".

"*RTL took me to a place where I could explore myself, create meaning in everyday actions at home, workplace and society. I see myself as an interconnected being in my everyday actions. The CFSR model and all the tools have helped me anchor myself in what I care about, see the big picture to navigate through complexities and be in action in reality.*"

"*This leadership program woke me to the responsibility I have to be at my full potential connected to what I really care about as an agent of change in the world. It gave me the courage to face the disparity and polarization that is so evident in today's world, to stand in universal values speaking up for equity for all. The program taught me to design differently, always keeping universal values as the core element while challenging norms and systems that create and maintain problems and designing and implementing values-based solutions that leave no- one out. I feel I am walking a path of growth and continual learning that will be lifelong*".

"*I stand for equality and equity for myself and others. Stewardship helps me to constantly reflect on what I have done and what I am going to do by using the integrity lens and transforming destructive anger to courageous heart response. It makes me question myself and look at problems as opportunities. I use the tools and templates to align, ground myself and to feel whole as a human being*".

"A process that has helped me to see that I am an agent of change, it was a catalyst that has stimulated me to be part of the change I wish to see, it has expanded and structured the way I dream and given me the space and tools to manifest these dreams for a better life for all. It is a continuous deepening and day to day practice".

BIOSKETCHES OF THE RESOURCE PERSONS

Main Resource Persons: Dr. Monica Sharma trained as a physician and epidemiologist, worked for the United Nations since 1988 for 22 years. Currently, she engages worldwide as an International Expert and Practitioner on Leadership Development for sustainable and equitable change. She works with United Nations, Universities, Management Institutions, governments, business, media and civil society organizations. She is the author of the award- winning book "*Radical Transformational Leadership: Strategic Action for Change Agents*". She created a unique response –a conscious full-spectrum response model - based on extensive application that generated equitable and sustainable results related to several Sustainable Development Goals, worldwide. As a practitioner, her proven track record of generating measurable results at scale, expertise related to achieving sustainable development goals as well as enhancing leadership on every continent, are unique.

Sudarshan Rodriguez is the CEO at RTLWorks, which is defining the radical transformational leadership worldwide. He has a wide range of expertise in environmental sciences, disaster management and livelihoods. He is a practitioner coach trained in the Conscious Full-Spectrum Response Model, a transformational leadership approach based on universal values and ethics developed and created by Dr. Monica Sharma. His passion to work for planetary and people's well-being and vision for people's development worldwide makes him stand out from the crowd.

Muthu Kumaran

Muthu Kumaran, a civil engineer & a remote sensing-GIS specialist by education, a human geographer, a transdisciplinary development professional by choice, and a Radical Transformational Leadership coach by training and practice.

He is a consultant and coach since 2013 for various programmes in the domains of education, skill development, organisational development, disaster management, ecology, livelihoods, gender, disability, policy and governance, citizen science, social impact, community development and ethical leadership. He is also a student and practitioner in fostering agency, strengthening and scaling grassroots initiatives.

Other Resource Persons:

Charles Taylor Kerchner is Professor Emeritus in the School of Educational Studies at Claremont Graduate University. He specializes in studying institutional change, learning systems, leadership, education and society, and teacher organizations. Through his 40-year academic career, he is the author, editor or contributor to 28 books, more than 30 articles in juried academic journals, and more than 300 articles in newspapers and other media. He has been a visiting scholar at the University of London, the University of Melbourne, and the University of California. His current work extends his academic research and links it to a dream that people of goodwill would create a new language linking what they deeply care about to action to sustain humanity on this planet, bring peace, and spread prosperity.

Glasika Verma is a social work counsellor, Assistant coordinator of RTL-Works Glasika cares deeply about humanity, joy and happiness. She currently works as program coordinator of RTLWorks. She is a member of the RTL Global Mental Health group. She trained to be an engineer and thereafter pursued professional social work counsellor training from the Tata Institute of Social sciences, Guwahati. She is an RTL Practitioner Coach and has been trained in using the RTL 2.0 tools and templates and applies them in her work on promoting wellbeing in the school. She works closely with marginalized communities to foster well-being and empathy.

Srilatha Juvva is a social work educator and Professor with the Tata Institute of Social Sciences in Mumbai. She is a practitioner coach, trained in Dr. Monica Sharma's Radical Transformational Leadership and applies this to transform higher education and in-service delivery for mental health and disability. She uses these tools and templates also to transform disempowering narratives of mental health and disability through fostering dignity, full potential and ethical leadership in people.