



Radical Transformational Leadership for Realizing SDGs

Radical Transformational Leadership for Sustainable Development Goals (SDGs): Peace, Prosperity, and Planet

*A Unique Four-Part Hybrid/Online Workshop Series of Eleven Days over 4 months
March 8-10; April 26-28; May 24-26; July 12-13, 2025*

- *How do we generate social and systems transformation sourcing universal values for realizing all the SDGs?*
- *What design, architecture and development model do we use to create alignment and synergy in programmes and organizations for realizing and the achieving the SDGs and manifesting equity?*
- *How do design and implement strategies that realize full potential and inter-dependence in and between the SDGs?*
- *How do we break the silos when we work on the SDGs - between and within organizations, sectors and themes?*

*The Radical Transformational Leadership (RTL) programme on SDGs is designed to unleash the full potential and ethical leadership in ourselves and inspire others to do so, to transform our lives, our work and our society. **The word radical means “root.”** The Oxford English Dictionary defines radical as “relating to or affecting the fundamental nature of something.” We are using the word radical in this sense—the root of our being, our innate self, which manifests when our ego takes a back seat.*

The programme provides you with a robust development model along with templates and tools for whole-systems change, expand your reach and scale impact in the context of SDGs. It offers opportunities to established or budding leaders from the public, private, corporate and non-profit organizations to build results/action-based alliances and create paradigmatic shifts in realizing and achieving the SDGs with equity.

BACKGROUND

RTLWorks is committed to realizing the Sustainable Development Goals through constellation of individuals and organizations committed to well-being for all.

Everybody can choose to be a radical transformational leader and contribute to meeting the SDGs everywhere. This needs new transformations that source our inner capacities and new design to make a difference. This implies that we can shift unworkable cultural norms and systems to generate extraordinary results.

For the very first time there is worldwide agreement on the SDGs, with equity and inclusion as its foundation; these apply across governments, countries, business and civil society and across all sectors. It has the coming together of environmental, social and to some extent economic dimensions under one umbrella. We have talked and debated social, environmental and economic challenges facing humanity and our planet for over seven decades now; however, for the first time, we have the potential of establishing an equitable world with purposeful goals and the ways to accomplish them. What we never had – and now do - is a concrete strategic model, tools, templates and instruments for addressing these challenges. **The concepts of Peace, Prosperity, and Planet are foundational pillars of the United Nations Sustainable Development Goals (SDGs) Peace is vital for stability, promoting social justice, human rights, and the rule of law, which are essential for**



Radical Transformational Leadership for Realizing SDGs

any nation's development. Prosperity highlights the need for inclusive economic growth that benefits all people while reducing inequalities. It calls for fostering economic opportunities, education, and innovation to ensure that the wealth generated contributes to well-being for everyone. The Planet focuses on protecting the environment, combating climate change, and preserving biodiversity to safeguard natural resources for future generations. Together, these three pillars, alongside the other SDGs, aim to build a world where peace, economic stability, and environmental health go hand-in-hand, ensuring a sustainable and thriving future for all. It is a great opportunity to work on inter-dependent strategies for SDGs, provided we use an aligned set of design templates, architecture and operational strategies.

How can we create trans-disciplinary strategies, projects and programmes with results for the SDGs? Why does 1 % of the world population own 44% of the global assets? (Credit Suisse Global Wealth Report 2019). Why does the world continue to be challenged by so much injustice, social exclusion, inequities, and disparities? Why is there a growing intolerance to differences and diversity?

Answering these questions, will require us to shake off the fragmented approaches of the past and evolve new ways of being, thinking and acting that fundamentally transforms the theories and nature of the current development practices.

Solutions lie in our capacity to design and implement large scale programs in society and in institutions in a more sustainable and equitable manner for achieving SDGs. To do this, we must locate new opportunities; integrate short- and long-term thinking and harness knowledge and technology to create new patterns and systems by embodying values, respecting everyone and embracing diversity. This calls for creating cultural transformation that is large scale and sustainable through generative conversations and action that enhance wellbeing and equitable growth of all.

Its calls for Humans need to get smarter about humanity, about the collective us **with humanity Intelligence** which extends the principles of cognitive and emotional intelligence to define and learn this new formation of intelligence to create the capacity of individuals and the human collective to embrace the universal values of dignity, equity, and compassion. By doing so, humans can change systems, bring peace, spread prosperity, and make the earth flourish. No small task, but a possibility. Better People, Better Design, Better Planet: that is the uniqueness of Humanity Intelligence. We need to adopt evolutionary learning, and design tools that advance and weave together the four pillars of Humanity Intelligence all simultaneously in time- the fire and wisdom within us: our inner being, worldviews informed by universal values, the capacity to think and design in systems terms based on universal values, and the capacity to turn conflict into creative solutions.

“Poverty is not an accident. Like slavery and apartheid, it is man-made and can be removed by the actions of human beings.” - Nelson Mandela

PURPOSE OF THE PROGRAMME

To foster leaders and organizations who manifest their full potential for ethical leadership, source universal values for solving problems and simultaneously shift unworkable systems and cultural norms for impact and scale in order to realize the SDGs.

OBJECTIVES

1. Source inner capacities and creativity for strategic and ethical action to unfold full potential of self and other, while shifting unworkable systems and cultural norms to realize and achieve the SDGs.



Radical Transformational Leadership for Realizing SDGs

2. Stimulate pattern thinking, identify leverage points and strategic drivers to establish new patterns that transform systems while solving problems synergistically in the context of SDGs.
3. Use transformational design templates and operational strategies to align and synergize actions and results in order to establish equitable and enduring results, both immediate and long-term results to realise SDGs.
4. Forge results-oriented SDG partnerships across sectors, issues, regions that will substantially strengthen each project and ensure large scale impact and transformation at the micro and macro levels.
5. Establish trans-disciplinary strategies, projects and programmes for realizing and achieving the SDGs.

ABOUT THE PROGRAMME

RTL for SDGs is an innovative leadership program that has been proven to generate needed paradigmatic shifts world-wide. This is a unique whole-systems transformation-oriented, **learning-in-action program** that grounds us in our deepest values and existing expertise, enables us to hold multiple perspectives and guides us in designing for cultural and system- level changes.

“The world we have made as a result of the level of thinking we have done thus far creates problems that we cannot solve at the same level at which we have created them... We shall require a substantially new manner of thinking if humankind is to survive...” -Albert Einstein

METHODOLOGY

This programme is offered in the hybrid/online mode. The workshop design requires participants to accelerate their own transformative process. Participants will apply the tools and templates they learn in an ongoing project - a break-through initiative (BTI). They will build upon their ongoing work/projects that they deeply care about and wish to transform and explore work at scale and innovate.

- No lectures –but highly effective experiential and peer learning from insights and reflections
- Space for cross-cultural, cross-sectoral conversations and mutual learning
- Immediate results through personal practice while setting foundation for the longer term.
- Immediate results in projects through the inter-session practice (coaching calls/zoom calls) of the tools learnt in the programme.

The program consists of a series of 4 workshops. New templates and tools to enhance capacities are introduced in each session. In between each workshop, weekly sessions are held in small groups, where we share our practice and participants work alongside others from a variety of disciplines to build common language and practices so that we can work in synergy.

The program is designed to overcome traditional limitations by introducing a comprehensive set of approaches to achieve and realize the SDGs that encompasses all relevant dimensions of current and emerging change processes. It requires citizens and stewards/leaders of change to accelerate their own transformative process. The design requires participants to build upon the projects that they care about and wish to transform and explore to work at scale and innovate.

WHO CAN PARTICIPATE?





Radical Transformational Leadership for Realizing SDGs

Any individual and organization who burns for equity, human unity and dignity for everyone and is in action and is working and committed to the SDGs and desires to make difference in our society for sustainable change that entails sourcing universal values and ethical action and for social and environmental well-being; organizations and individuals in Education/Academia, Corporate, Government, Civil Society, Communication and Media. More than one participant from an organization or team is encouraged to apply.

DATES OF THE PROGRAMME

Session 1: 8-10 March 2025 (Sat, Sun, Mon)

Session 2: 26-28 April 2025 (Sat, Sun, Mon)

Session 3: 24-26 May 2025 (Sat, Sun, Mon)

Session 4: 12-13 July 2025 (Sat, Sun)

All participants must commit to participating in all 11 days of the programme and in all the four sessions. Missing sessions or any day will result in not continuing further sessions/days and dropping out of the course/workshop.

WORKSHOP TIMINGS

Timings are 8 AM To 5 PM India Standard Time

Check your local time below.

From 8AM India Time <https://www.thetimezoneconverter.com/?t=800%20am&tz=India&>

To 5 PM India Time <https://www.thetimezoneconverter.com/?t=500%20am&tz=India&>

TO REGISTER

Fill the form [click here](#)

Last date to apply: 25th Feb 2025

Last day for payment of registration fee: 1st March 2025

REGISTRATION FEE

- Rs. 33,000 plus GST (Rs. 38940 inc. GST). Early bird discount of Rs 5000 for registration and payment before 31st January 2025.
- RTL Stage I Alumni Rs. 16500 plus GST (Rs. 19470 inc. GST)
- USD 620 for participants from Income poor countries.
- USD 1050 for participants from and based in income rich countries as well corporates, international organizations and donor agencies.

CONTACT

- Contact us for further details on organization/group registrations.
- Please feel free to contact us for any assistance at team@rtlworks.com, Glasika Mobile: +91 6260337629 (Phone, Signal, Telegram and Whatsapp)

PROGRAMME DETAILS-CSFR: THE DEVELOPMENT MODEL

It is a great opportunity to work on inter-dependent strategies for SDGs, provided we use the right design models, architecture templates and strategies such as the Conscious Full-Spectrum Response (CFSR) model and RTL tool and templates. ***The Conscious Full Spectrum Response Model is***





Radical Transformational Leadership for Realizing SDGs

the foundational development model for achieving the SDGs. It is a transdisciplinary model and template for strategic action and is robust enough to hold the frameworks of different disciplines, various schools of thought.

This is a cutting-edge, new generation thinking that has been proven to generate transformative changes worldwide and is designed by Dr. Monica Sharma (author of award-winning book “Radical Transformational Leadership: Strategic Action for Change Agents”). The book is based on her vast and extensive experience over 35 years of application of various methods, templates and tools for tangible results for people’s development worldwide, in over 60 countries.

The Conscious Full Spectrum Response (CFSR) Model fosters the ability to simultaneously hold multiple perspectives and yet have principled action and results. This is the new way of thinking, designing and action for solving complex problems. It offers a new path for today’s leaders — social and environmental practitioners, teachers, media and legal professionals, pro- activists and philanthropists, entrepreneurs and government representatives/staff - to experience the deeper convergence of principles, purpose and practice to generate concrete results that benefit all of humanity.

It intertwines three threads of a paradigm shift: (a) source our wisdom/inner potential and universal values for action; (b) shift cultural norms, systems, and structures that maintain the status quo and in order to become principled game changers; and (c) solve problems generate specific equitable and sustainable results.

This meta-frame is designed to, simultaneously in time, solve problems and generate measurable results, transform unworkable systems and cultural norms that perpetuate these problems, and create new patterns sourced from individuals’ inner capacity, universal values and transformational leadership.

What is unique about the RTL tools and templates, including the conscious full-spectrum response (CFSR) model is that:

- it addresses address complex problems, creating the enabling environment and language for partnerships from different disciplines, cross sectoral boundaries, adopting a whole-systems approach.
- citizens, policymakers, and experts, from various disciplines and professions, can create new knowledge and understanding for strategic action, always anchored in a resonant space of oneness and universal values. They transcend ideology and work together to create value-based alternatives.
- it is subject agnostic and therefore can applied across verticals and functions in an organization.
- it plays a critical role in redefining ‘Development’ encompassing our inner and outer worlds, both as individuals and groups, so as to source the far reaches of the human and cultural capabilities to address the challenges we face.
- it weaves the strategic tapestry for scale- the CFSR model is the fractal of large-scale change.

The result is that CFSR Model leverages trans-disciplinarity not just within one SDG but also across all the SDGs with transformative impact and scale.





What Participants Say

"For me undergoing the RTL program since 2014 has helped me to become a stronger person and given me the courage to speak from stand and principles for justice and fairness without worrying about the consequences and my fears. The various tools used in the Stewardship Program has enabled me to redesign my community mental health project which is now more inclusive, sustainable and engaging multiple stakeholders".

"RTL took me to a place where I could explore myself, create meaning in everyday actions at home, workplace and society. I see myself as an interconnected being in my everyday actions. The CFSR model and all the tools have helped me anchor myself in what I care about, see the big picture to navigate through complexities and be in action in reality."

"This leadership program woke me to the responsibility I have to be at my full potential connected to what I really care about as an agent of change in the world. It gave me the courage to face the disparity and polarization that is so evident in today's world, to stand in universal values speaking up for equity for all. The program taught me to design differently, always keeping universal values as the core element while challenging norms and systems that create and maintain problems and designing and implementing values-based solutions that leave no- one out. I feel I am walking a path of growth and continual learning that will be lifelong".

"I stand for equality and equity for myself and others. Stewardship helps me to constantly reflect on what I have done and what I am going to do by using the integrity lens and transforming destructive anger to courageous heart response. It makes me question myself and look at problems as opportunities. I use the tools and templates to align, ground myself and to feel whole as a human being".

"A process that has helped me to see that I am an agent of change, it was a catalyst that has stimulated me to be part of the change I wish to see, it has expanded and structured the way I dream and given me the space and tools to manifest these dreams for a better life for all. It is a continuous deepening and day to day practice".



BIOSKETCHES OF THE RESOURCE PERSONS

Main Resource Persons: Dr. Monica Sharma trained as a physician and epidemiologist, worked for the United Nations since 1988 for 22 years. Currently, she engages worldwide as an International Expert and Practitioner on Leadership Development for sustainable and equitable change. She works with United Nations, Universities, Management Institutions, governments, business, media and civil society organizations. She is the author of the award-winning book “*Radical Transformational Leadership: Strategic Action for Change Agents*”. She created a unique response –a conscious full-spectrum response model - based on extensive application that generated equitable and sustainable results related to several Sustainable Development Goals, worldwide. As a practitioner, her proven track record of generating measurable results at scale, expertise related to achieving sustainable development goals as well as enhancing leadership on every continent, are unique.

Sudarshan Rodriguez is the CEO at RTLWorks, which is defining the radical transformational leadership worldwide. He has a wide range of expertise in environmental sciences, disaster management and livelihoods. He is a practitioner coach trained in the Conscious Full-Spectrum Response Model, a transformational leadership approach based on universal values and ethics developed and created by Dr. Monica Sharma. His passion to work for planetary and people’s well-being and vision for people’s development worldwide makes him stand out from the crowd.

Other Resource Persons:

Bridget Horkan has been engaged in development aid and community building in Africa, Asia and Europe. She is passionate about education, empowerment and community engagement. She currently serves in and near the international township of Auroville. Bridget co-founded and manages Thamarai Educational Projects and is a core group member of Stewardship for New Emergence in Auroville practicing integrating the templates and tools in her life, work and mentoring others, both locally and internationally, to do the same.

Glasika Verma is a social work counsellor, Assistant coordinator of RTL-Works Glasika cares deeply about humanity, joy and happiness. She currently works as program coordinator of RTLWorks. She is a member of the RTL Global Mental Health group. She trained to be an engineer and thereafter pursued professional social work counsellor training from the Tata Institute of Social sciences, Guwahati. She is an RTL Practitioner Coach and has been trained in using the RTL tools and templates and applies them in her work on promoting wellbeing in the school. She works closely with marginalized communities to foster well-being and empathy.

Srilatha Juvva is a social work educator and Professor with the Tata Institute of Social Sciences in Mumbai. She is a practitioner coach, trained in Dr. Monica Sharma’s Radical Transformational Leadership and applies this to transform higher education and in-service delivery for mental health and disability. She uses these tools and templates also to transform disempowering narratives of mental health and disability through fostering dignity, full potential and ethical leadership in people.

